

Tax Specialist

DPM Metals Inc. is an international gold mining company engaged in the exploration and production of gold, headquartered in Canada, with operations and projects in Bulgaria, Ecuador, Serbia, and Bosnia and Herzegovina.

Location: Vareš, Bosnia and Herzegovina.

About the Position

DPM Metals is seeking an experienced **Tax Specialist** to join our Finance team in **Vareš, Bosnia and Herzegovina**. Reporting to the Finance Director for Bosnia and Herzegovina, the Tax Specialist will be responsible for ensuring effective tax compliance, supporting tax planning, and managing the Company's relationship with tax authorities.

The successful candidate will play an important role in developing tax strategies, ensuring compliance with local legislation and Group standards, and providing expert tax advice to internal stakeholders. The position covers key areas including VAT, corporate income tax, payroll taxes, withholding tax, transfer pricing, tax reporting, and tax audits.

Key Responsibilities

- Develop and support tax strategies aimed at ensuring tax efficiency and compliance with applicable legislation.
- Ensure accurate and timely preparation, review, and submission of VAT, corporate income tax (CIT), payroll tax, and withholding tax (WHT) obligations.
- Coordinate the annual transfer pricing study in cooperation with external consultants.
- Represent the Company in dealings with tax authorities, including audits, inspections, and tax-related disputes.
- Support tax audits by preparing documentation, responses, explanations, and other information requested by the relevant authorities.
- Monitor changes in tax legislation and assess their potential impact on the Company.
- Provide tax advice and guidance to internal departments on local and international tax matters.
- Prepare tax-related reports, analyses, and summaries for management and other internal stakeholders.
- Analyse monthly tax costs, identify tax variances and their causes, and prepare deferred tax calculations.
- Work closely with external auditors, internal audit, Group colleagues, and other stakeholders to ensure alignment with Company policies, procedures, and tax requirements.
- Perform all responsibilities in accordance with the Company's health, safety, confidentiality, and compliance standards.

Required Qualifications and Experience

- University degree in Economics, Finance, or a related field. Additional relevant professional certifications will be considered an advantage.
- At least 4 years of experience in a similar tax-related role, preferably within a corporate or multinational environment.
- Strong experience in tax preparation, tax compliance, and/or tax accounting.
- Practical experience with tax audits and interactions with tax authorities.
- Strong understanding of Bosnia and Herzegovina tax legislation and practices.
- Experience with multinational companies, international taxation, or cross-border tax structures is considered a strong advantage.
- Knowledge of VAT, corporate income tax, payroll taxation, withholding tax, and transfer pricing.
- Advanced working knowledge of Microsoft Excel and Word; experience with ERP systems is preferred.
- Strong analytical skills, business awareness, accuracy, and attention to detail.
- Ability to communicate effectively with internal and external stakeholders.
- Excellent command of English.

How to Apply

If you see this opportunity as the next step in your professional career, please send your CV, clearly stating the position title “**Tax Specialist**”, to: **posao@dpmmetals.com**

Only shortlisted candidates will be contacted.

Thank you for your interest in DPM Metals BH.